



FLORIDA STATE UNIVERSITY  
OFFICE OF HUMAN RESOURCES

# HR Forum

## Criminal History Background Checks

September 17, 2015



# Agenda

- Welcome
- HR Updates
- Criminal History Background Checks
- Feedback Exchange
- Up Next
- One-on-One Questions



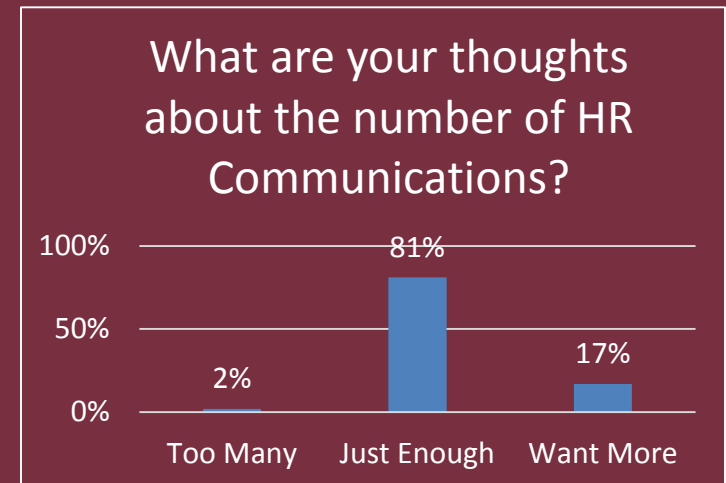
# HR Forum Survey Results

- 41 responses
- Over 90% agreed:
  - ✓ Topics timely & relevant
  - ✓ Trainers are knowledgeable & prepared
  - ✓ Content well organized
  - ✓ Information applicable to their work
- 0% were dissatisfied with forums



# HR Forum Survey Results

- Scheduling
  - ✓ Over 80% rated Registration, Scheduling, Time, and Venue as Excellent or Very Good
- HR Communications
  - ✓ Most liked the frequency
  - ✓ More advance notice of changes
  - ✓ “Weekly HR Communication Day”
    - 73% did NOT want
    - 28% did want





# HR Forum Survey Results

- Suggestions
  - ✓ Topics (3 of 4 upcoming topics came from survey requests)
  - ✓ Cover more topics or shorten length
  - ✓ Fewer acronyms & jargon
  - ✓ Move time
    - First thing in a.m.
    - Right before lunch
    - Late afternoon
  - ✓ COFFEE!

***“I think that HR has really stepped up with these forums. It is a great way to get together and meet people, as well as a chance to ask questions and build a sense of comradery. I love it when someone else asks a pertinent question and I realize that I am not alone in my confusion. It is good to feel in-the-know!”***



# Criminal History Background Checks

[Navigating the Criminal History Background  
Check Process](#)



# Feedback Exchange





# Up Next

Fall 2015 Department Representative Meeting  
Wednesday, October 7, 2015

November HR Forum: Contract Administration  
Training – Faculty/GAU  
Thursday, November 19, 2015





# Thank You!





# One-on-One Questions



Section	Representative
Attendance & Leave	Christine Conley
Benefits/Retirement	Michael Horgan
Compensation Services	Shelley McLaughlin
Diversity & Inclusion	Sandi Anderson
Employee & Labor Relations	Denice Henderson
Employee Data Management	Abigail Lejeune
Employment & Recruitment Services	Becky Maas
Equal Opportunity & Compliance	Amber Wagner
Facilities HR	Tamieka McFadden
Faculty Relations	Rebecca Peterson
Training & Organizational Development	Sandra Dixon