



FLORIDA STATE UNIVERSITY
OFFICE OF HUMAN RESOURCES

HR Forum

Threat Assessment Training

August 27, 2015



Agenda

- Welcome
- HR Updates
- Threat Assessment Training
- Feedback Exchange
- Up Next
- One-on-One Questions



HR Updates

- Thank you for your participation in the HR Forum Survey!
- Benefits Reminders
 - ✓ Open Enrollment, October 19–November 6
 - ✓ Verify/Update Addresses in OMNI
 - ✓ Benefits and Wellness Fair, October 20



HR Updates, cont.

- A&P Performance Evaluations are due by 9/18/2015
 - ✓ Contact Employee & Labor Relations at 644-6475 with any questions
- Payroll Updates
 - ✓ 9/10-month faculty paid over 12 months
 - ✓ Tuition deductions for Graduate Assistants



HR Updates, cont.

- Salary Increases

Collective Bargaining Unit	Increases	Effective Date	Paycheck Date
American Federation of State, County and Municipal Employees (AFSCME)*	1.5% ATB 1.5% Merit	ATB – 8/28/2015 Merit – 10/23/2015	ATB – 9/18/2015 Merit – 11/13/2015
United Faculty of Florida - Faculty Unit (UFF-Faculty)**	0.5% (T/TT) or 1.5% (Spec.) ATB 2.10% Merit (1.75% Dept/.35% Deans') \$2M Market Equity (T/TT only)	ATB – 8/28/2015 ME – 9/25/2015 Merit – 10/9/2015	ATB – 9/18/2015 ME – 10/16/2015 Merit – 10/30/2015
United Faculty of Florida - Graduate Assistants United (UFF-GAU)	3% ATB \$12,000 Minimum Stipend	ATB – 9/25/2015 Min. Stipend – 10/9/2015	ATB – 10/16/2015 Min. Stipend – 10/30/2015

* Also applies to out-of-unit A&P and USPS employees.

** Also applies to some out-of-unit faculty, in select cases.

Please refer to the memoranda distributed via the Listserv for details on these increases, including expected distribution dates of merit worksheets.



Threat Assessment Training

FSU's Threat Assessment Team:

Renisha Gibbs

Chief David Perry

Mary Wilkes



Threat Assessment Training

[TAT Presentation 2015.ppt](#)



Feedback Exchange





Up Next

September HR Forum: Criminal History

Background Checks

Thursday, September 17, 2015

Fall 2015 Department Representative Meeting

Tuesday, October 6, 2015



Thank You!





One-on-One Questions



Section	Representative
Attendance & Leave	Christine Conley
Benefits/Retirement	Kelly McLaughlin Leasa Howard
Compensation Services	Rachel Slingsby
Diversity & Inclusion	Sandi Anderson
Employee & Labor Relations	Shiffany Rawls
Employee Data Management	Katie Filomio
Employment & Recruitment Services	Becky Maas
Equal Opportunity & Compliance	Amber Wagner
Facilities HR	Shiffany Rawls
Faculty Relations	Rebecca Peterson
Training & Organizational Development	Sandra Dixon