FSU Sick Leave Pool

Are You Eligible?

To be eligible for the Sick Leave Pool, you must:
1) Be a Faculty, A&P or USPS employee with 12 months continuous state service (not OPS)
2) An earned sick leave balance of at least 72 at the of application.
3) Average usage of sick leave each year employed should be 9 days or less. If annual usage is 9 days or more, apply for membership and provide an explanation for your need to use sick leave over the course of your employment (surgery, accidents, children, care of parents, etc.)

What are the Benefits of being a Member?

The use of hours from the Sick Leave Pool is for a member employee’s serious or catastrophic health condition.

Employees who join the pool may receive up to 480 hours in a 12-month period for their serious illness or severe injury after using all earned sick, annual and/or compensatory leave. A pool member may use a maximum of 960 hours during their employment.

How Do I Apply for Membership?

The Sick Leave Pool Application is available on the Human Resources web site at: http://hr.fsu.edu/index.cfm?page=sickleavepool or contact Rosemary Watson at 644-7936. In order for an application to be considered, it must be received by Human Resources, mail code 2410, or fax (850) 645-4670. New members donate 8 hours of their earned sick leave to the pool.